

# Saerim Kim

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## Education

Ph.D., Public Administration and Policy 2017 (Expected)	University of Kentucky, Lexington, KY Martin School of Public Policy and Administration
M.P.P., Public Policy 2013	Georgia State University, Atlanta, GA Major Field: Nonprofit Policy Minor Field: Public Financial Management
M.P.A., Public Administration 2010	Sookmyung Women's University, Seoul, Korea Master's Thesis: <i>The Study of Performance Measurement in Eco-Cities: Focusing on Environmental Performance Indicators</i>
B.A., Public Administration 2009	Sookmyung Women's University, Seoul, Korea Graduated Summa Cum Laude
Exchange Student 2009	University College Sedaya International, Sarawak, Malaysia Learned English language and leadership
Exchange Student 2005	Wuhan University, Wuhan, Hubei, China Learned Chinese language and culture

## Research Field

Public Budgeting and Finance  
Public and Nonprofit Financial Management  
Public Services Production in Public and Nonprofit Sector

## Research Experience

- 2014 – 2016 Graduate Research Assistant, University of Kentucky
- Assistant to Dr. Merl Hackbart
    - Took responsibility of developing budget simulation projects for the class of PA 631 Public Financial Management, answering students ‘questions at office hour or through emails, and grading and giving feedback students’ answers
  - Assistant to Dr. Dwight Denison
    - Reviewed literature on various topics related to public financial management, including credit rating, municipal bonds, and bond rating
    - Assisted the PA 632 Public Fund Management class by grading students’ projects and exams
  - Assistant to Dr. Edward Jennings
    - Retrieved legislature information of Kentucky senate and house bills and resolutions to support Commonwealth Council on Developmental Disabilities (CCDD)
  - Assistant to Dr. J. S. Butler
    - Collected and recoded data about pet ownership from Americans’ Changing Lives: Waves I, II, III, and IV, 1986, 1989, 1994, and 2002
- 2011 – 2013 Graduate Research Assistant, Georgia State University
- Assistant to Dr. W. Bartley Hildreth
    - Compiled bibliographies of the taxation history of the United States
  - Assistant to Dr. Theodore H. Poister
    - Analyzed the Georgia Department of Transportation’s 2012 performance survey data to publish a report “2012 Employee Survey: Statewide Results” at September 2012
  - Assistant to Dr. Gregory Streib
    - Reviewed literature on the economic impact of legalized pari-mutuel wagering on state government revenue in Georgia
  - Assistant to Dr. Cynthia S. Searcy
    - Analyzed the 2011 funding sources for Georgia charter schools from the local, state, and federal governments
- 2009 – 2011 Graduate Research Intern, Seoul Club Research Institution, Seoul, Korea
- Part of an interdisciplinary research team, including members of the Electronics and Telecommunications Research Institute and Korea System Dynamics
  - Managed biweekly meetings and presented a summary of books and reports
  - Wrote and composed chapters for project reports about telecommunications structures and low-carbon policies
  - Hosted the 28<sup>th</sup> International Conference of the System Dynamics Society
- 2009 – 2011 Research Assistant, Institute for Civil Society & Environment
- Assistant to Dr. Jae-Chang Park, Executive Director
  - Compiled the contents of the multi-author book *Decentralization of Power and Korea Civil Society* (published March 2012)

## Publications

### Journal Articles

Sustainability of Transportation and System Thinking: Slowing Down the Rapidity of Total Entropy. *Korean System Dynamics Review*, 10(3): 5-23. 2009. With Doa-Hoon Kim and Young-Kyo Hong.

### Book Chapters

“The Limits of the Material World.” In: Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Beyond Broadcasting and Communication Convergence: Challenge for Green Planet and Converging Response* (pp. 20–45). Seoul: Sunhaksa. 2011. With Doa-Hoon Kim and Young-Kyo Hong.

### Reports

“An Analysis of the Scenario for Future IT Structure Development in the United States.” In: Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Study of Causal Loop and Simulation of Application and Future Information Telecommunication in the Unites States*. Seoul: Electronics and Telecommunications Research Institute. 2010. With Doa-Hoon Kim and Young-Kyo Hong.

“Diagnostic Research for the National Crisis in Low Carbon and Green Growth Generation.” In: Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Low Carbon Green Growth and IT 2030 Policy Design Study*. Seoul: Electronics and Telecommunications Research Institute. 2009. With Doa-Hoon Kim and Young-Kyo Hong.

### Conference Presentations

- 2016 “Public Management Meets Public Economics: An Empirical Investigation of the Relationship between Government Performance, Citizen Satisfaction, and Property Values” *Public Management Research Association*, Aarhus, Denmark (with Jue Young Mok and Cole Rakow)
- 2016 “Economic Crises and the Responses of Nonprofit Organizations,” *American Society for Public Administration*, Seattle, WA (with Dr. Changgeun Yun)
- 2015 “State Politics and Government Grants to Nonprofit Organizations in the United States” *Midwest Political Science Association*, Chicago, IL
- 2012 “Elements of Successful Performance Measurement in the Nonprofit Area: A Multiple Regression Analysis of Nonprofit Performance in the United States.” *Southeastern Conference for Public Administration*, Fort Lauderdale, FL.
- 2009 “Global Warming through Causal Loop Diagramming: An Analysis of Causal Relationships of Global Warming.” *Korea System Dynamics Society Conference*, Seoul, Korea.

## Teaching Experience

- 2016 Primary Instructor, University of Kentucky
- ECO 391 Section 003, Economics and Business Statistics, teaching basic statistics to undergraduate students including descriptive statistics, regression analysis, statistical inferences with regression models, regression models with dummy variables and nonlinear relationship, and analysis of variance (ANOVA)
  - Conducting and grading quizzes, assignments, and in-class group work
  - Leading individual and group discussions and review sessions for projects and exams
- 2015 – 2016 Guest Lecturer, University of Kentucky
- PA 642 Government Information Systems
    - Presented on nonprofit data management
  - PA 631 Public Financial Management
    - Presented on municipal bond management including participants of municipal bonds, refunding municipal bonds, structures of interest rates, public authorities, and debt management
- 2015 Guest Lecturer, Certified Nonprofit Professional Program, University of Kentucky
- Presented on the financial management of nonprofit organizations including income statements, balance sheet, statement of cash flows, revenue forecasting, cost management and pricing, and financial resources
- 2014 – 2015 Guest Lecturer, University of Kentucky
- PA 602 Strategic Plan for Nonprofit Organization
    - Topic: State Determinants of Government Grants to Nonprofit Organizations in the United States
  - Tuesday Speaker Series
    - Topic: Professional Development for Nonprofit Organizations
  - PA 602 Strategic Plan for Nonprofit Organization
    - Topic: Performance Measurement for Nonprofit Organizations
- 2009 – 2010 Graduate Teaching Assistant, Sookmyung Women's University
- Assistant to Dr. Doa-Hoon Kim
    - Course: Management of Relationships and Information Society
  - Assistant to Dr. Jae-Chang Park
    - Course: Legislative Management
  - Professor Doa-Hoon Kim
    - Class title: Public Management Information Systems

## Grant

- 2015 Bank On Track, United Way of the Bluegrass, Lexington, KY
- Matching grant (\$4,000) covering expenses for post-secondary education or training such as tuition, fees, books, electronic equipment, data, or software

## **Awards and Honors**

2013 – 2016	The Daniel R. Reedy Quality Achievement Fellowship Award University of Kentucky, Lexington, KY
2013	Pi Alpha Alpha, Georgia State University Chapter The National Honor Society for Public Affairs and Administration
2011	Honorable Mention, Policy Case Competition Georgia Institute of Technology, Atlanta, GA
2010	Volunteer Excellence Award International Conference of System Dynamics, Seoul, Korea
2009	Early Graduation of Excellence Award, Sookmyung Women’s University
2009	Dean’s Student of the Year, Sookmyung Women’s University
2006	Nok-San Youth Democratic Citizen Leadership Award Nok-San Youth Democratic Citizen Scholarship Association, Seoul, Korea

## **Scholarships**

2013 – 2017	Tuition scholarships and graduate stipends, University of Kentucky, KY
2013 – 2014	Kentucky Opportunity Fellowship, University of Kentucky, Lexington, KY
2011 – 2013	Tuition scholarships and graduate stipends, Georgia State University, Atlanta, GA
2010	Alumni Scholarship for Graduate Students, Sookmyung Foundation, Seoul, Korea
2007 – 2009	Merit-based scholarships, Sookmyung Women’s University, Seoul, Korea

## **Campus and Community Involvement**

2015	Nonprofit Sector Advocacy Council Member, KY
2014	Graduate Student Board, Quantitative Initiative for Policy and Social Research, University of Kentucky, Lexington, KY
2013	Alliance Management/Leadership Institute, Atlanta, GA
2011 – 2013	Nonprofit Leadership Alliance, Atlanta, GA
2013	National Certified Nonprofit Professional (CNP), Nonprofit Leadership Alliance, USA
2012 – 2013	Intern, Christian Aid Society, Atlanta, GA <ul style="list-style-type: none"><li>• Intern for Virginia Spencer, Executive Director</li><li>• Wrote grant proposals for the nonprofit organization Campus Oasis</li></ul>

2012 – 2013	Vice President, Korea Graduate Association, Georgia State University, Atlanta, GA
2011	Founding Donor, Building Understanding, Atlanta, GA
2009	Debater, 6th International Symposium, Kyushu University, Fukuoka, Japan: “East Asia through the Strait between Japan and Korea”
2006	Korea-China Youth Leader, Korea Government Youth Commission Seoul, Korea and Beijing, China

## Memberships and Affiliations

American Society for Public Administration (ASPA)

Association of Budgeting and Financial Management (ABFM)

Association for Public Policy Analysis and Management (APPAM)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

System Dynamics Society

## Additional Skills

### Computing Skills

#### Data and Statistical Analysis

- Stata
- SPSS (Statistical Package for the Social Sciences)
- R
- NVivo

#### System Dynamics

- Vensim
- Stella

#### GIS

- ArcGIS (Geographic Information System)

#### Document and Publication

- Microsoft Office Suite (Word, Excel, PowerPoint, OneNote)
- Pages
- Numbers
- Keynote
- Endnote
- LaTeX
- Lyx

Languages Korean (native), English (advanced), Chinese (basic), and Japanese (basic)

*Last Updated: 03/30/2016*