

SAERIM KIM

Martin School of Public Policy and Administration
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EDUCATION

- 2018 (Expected) Ph.D. Candidate
Martin School of Public Policy and Administration, University of Kentucky
Dissertation: *Three Essays on Financial Collaboration in the Government and Nonprofit Sectors*
Committee Members: Dwight Denison, J.S. Butler, Edward Jennings, and Merl Hackbart
- 2013 Master of Public Policy (MPP)
Andrew Young School of Policy Studies, Georgia State University
Major: Nonprofit Policy
- 2010 Master of Public Administration (MPA)
Sookmyung Women's University, Seoul, Korea
Thesis Title: The Study of Performance Measurement in Eco-Cities: Focusing on Environmental Performance Indicators
- 2009 Bachelor of Public Administration (B.A.)
Sookmyung Women's University, Seoul, Korea
Summa Cum Laude

RESEARCH & TEACHING INTERESTS

Public and Nonprofit Management, Public and Nonprofit Budgeting and Finance, Public and Nonprofit Accounting, Advocacy and Lobbying, Collaborative Governance, Intersectional Relations, Nonprofit Leadership and Policy, Strategic Planning and Grant Writing, and Research Methods

RESEARCH GRANTS

- [2] Acceptance and Use of Electronic Payments, The Council of State Governments 2017
· Co-Principal Investigators: Dwight Denison and Saerim Kim

Research grant to develop a study and subsequent national report focused both on the acceptance of electronic payments by state government and the distribution of payments through electronic payments

- [1] Back On Track, United Way of the Bluegrass, Lexington, Kentucky 2015
Matching grant (\$5,000) covering expenses for post-secondary education, such as tuition, data, or software expenses

AWARDS AND SCHOLARSHIPS

- [15] Doctoral Fellowship I, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 2017
[14] Emerging Scholars Award, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 2016
[13] Tuition scholarships and graduate stipends, University of Kentucky, 2013–2016
[12] Graduate School Travel Grant, University of Kentucky, 2013–2016
[11] Daniel R. Reedy Quality Achievement Fellowship Award, University of Kentucky, 2013–2016
[10] Kentucky Opportunity Fellowship, University of Kentucky, 2013–2014
[9] Tuition scholarships and graduate stipends, Georgia State University, 2011–2013
[8] Pi Alpha Alpha, Honor Society for Public Affairs and Administration, Georgia, 2013
[7] Honorable Mention, Policy Case Competition, Georgia Institute of Technology, 2011
[6] Volunteer Excellence Award, International Conference of System Dynamics, Korea, 2011
[5] Alumni Scholarship for Graduate Students, Sookmyung Foundation, Seoul, Korea, 2010
[4] Early Graduation Excellence Award, Sookmyung Women's University, Seoul, Korea, 2009
[3] Dean's Student of the Year, Sookmyung Women's University, Seoul, Korea, 2009
[2] Merit-based scholarships, Sookmyung Women's University, Seoul, Korea, 2007–2009
[1] Nok-San Youth Democratic Citizen Leadership Award and Scholarship, Seoul, Korea, 2006

PUBLICATIONS

Manuscripts Under Review

- [2] Denison, D. & **Kim, S.** (revised and resubmitted) Linking Practice and Classroom: Nonprofit Financial Management Curricula in MPA and MPP Programs.
[1] **Kim, S.** (revised and resubmitted). Historical Trends of Defined Benefit (DB) and Defined Contribution (DC) Pension Plans in the United States.

Peer Reviewed Publications

- [1] Kim, D., Hong, Y., & **Kim, S.** (2009). Sustainability of Transportation and System Thinking: Slowing Down the Rapidity of Total Entropy. *Korean System Dynamics Review*, 10(3): 5–23.

Working Papers (*Author order was determined alphabetically)

- [6] **Kim, S.** (draft available) Determinants of State Government Grants to the Nonprofit Sector: Which States' Nonprofit Organizations Receive Government Grants?
- [5] **Kim, S.** & Denison, D. (draft available) Revenue Diversification and Downside Risk of Nonprofits: Applying Extreme Event Theory.
- [4] ***Kim, S.** & Sullivan, A. (draft available). Homelessness and Federally Subsidized Housing: The CoC Program and LIHTC.
- [3] **Kim, S.** (draft available). Coping with Economic Crisis: The Buffering Capacity of a State for the Nonprofit Sector.
- [2] **Kim, S.**, Denison, D., & Middleton, D. (In preparation). Government Funding and Lobbying Expenditure of Charitable Nonprofits.
- [1] ***Kim, S.** & Sullivan, A. (In preparation). The Impact of Nonprofit Geographic Density on Homeless Services and Outcomes.

Non-Peer Reviewed Publications

- [4] Poister, T. et al (2012). "2012 Employee Survey: Statewide Result." Georgia Department of Transportation & Georgia State University Department of Public Administration and Urban Studies.
- [3] Kim, D., Hong, Y., & **Kim, S.** (2011). The Limits of the Material World. In Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Beyond Broadcasting and Communication Convergence: A Challenge to a Green Planet and Converging Responses* (pp. 20–45). Seoul: Sunhaksa.
- [2] Kim, D., Hong, Y., & **Kim, S.** (2010). An Analysis of the Scenario for Future IT Structure Development in the United States. In Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Study of Causal Loop and Simulation of Application and Future Information Telecommunication in the United States*. Seoul: Electronics and Telecommunications Research Institute (ETRI).
- [1] Kim, D., Hong, Y., & **Kim, S.** (2009). Diagnostic Research for the National Crisis in Low Carbon and Green Growth Generation. In Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Low Carbon Green Growth and IT 2030 Policy Design Study*. Seoul: Electronics and Telecommunications Research Institute (ETRI).

Papers Presented at Academic Conferences

- [10] "Revenue Diversification and Downside Risk of Nonprofits: Applying Extreme Event Theory" *Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)*, Michigan, November 2017
- [9] "Revenue Diversification and Downside Risk of Nonprofits: Applying Extreme Event Theory" *Association for Public Policy Analysis and Management (APPAM)*, Chicago, November 2017
- [8] "Revenue Diversification and Downside Risk of Nonprofits: Applying Extreme Event Theory" *Association for Budgeting and Financial Management (ABFM)*, Washington, D.C., September 2017

- [7] “The Influence of Budgetary Size on State and Federal Government Grant Contributions between 2000 and 2011” *Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)*, Washington, D.C., November 2016.
- [6] “Determinants of Government Grants for the Nonprofit Sector: Which States’ Nonprofit Organizations Receive Government Grants?” *Association for Public Policy Analysis and Management (APPAM)*, Washington, D.C., November 2016.
- [5] “Determinants of Government Grants for the Nonprofit Sector: Which States’ Nonprofit Organizations Receive Government Grants?” *Association for Budgeting and Financial Management (ABFM)*, Seattle, WA, October 2016.
- [4] “Public Management Meets Public Economics: An Empirical Investigation of the Relationship between Government Performance, Citizen Satisfaction, and Property Values.” *Public Management Research Association (PMRC)*, Aarhus, Denmark, June 2016.
Coauthors: Cole Rakow and Jueyoung Mok.
- [3] “Economic Crises and the Responses of Nonprofit Organizations.” *American Society for Public Administration (ASPA)*, Seattle, WA, March 2016.
Coauthor: Changguen Yun.
- [2] “State Politics and Government Grants for Nonprofit Organizations in the United States.” *Midwest Political Science Association (MPSA)*, Chicago, IL, April 2015.
- [1] “Elements of Successful Performance Measurement in the Nonprofit Area: A Multiple Regression Analysis of Nonprofit Performance in the United States.” *Southeastern Conference for Public Administration (SECoPA)*, Fort Lauderdale, FL, 2012.

TEACHING EXPERIENCE

Martin School of Public Policy and Administration, University of Kentucky **2015–2017**

Instructor

ECO 391 Economics and Business Statistics (Undergraduate face-to-face course) Spring 2016
As a principal instructor, I taught statistical techniques relevant to modern economics and business, with an emphasis on regression estimation, hypothesis testing, and time-series analysis. (3.45/5)

Teaching Assistant

PA 632-201 Public Fund Management (MPA Online and face-to-face course) Fall, Spring 2016

Guest Lecturer

PA 731 Fiscal and Budgetary Policy (Doctoral face-to-face course) Fall 2016
PA 642 Government Information Systems (MPA face-to-face course) Spring 2016
PA 602 Strategic Plans for Nonprofit Organization (MPA face-to-face course) Fall 2015
Nonprofit Finance and Accounting (Certified Nonprofit Professional Program) Fall 2015
Professional Development and Grant Writing for Nonprofits (MPA Seminar) Fall 2014

RESEARCH EXPERIENCE

- Martin School of Public Policy and Administration, University of Kentucky** **2014–2017**
- 2015–2017 Research Assistant to Dr. Dwight Denison
Co–authoring papers on various topics related to nonprofit finance and management, nonprofit management pedagogy, and nonprofit lobbying behavior and reviewed literature on various topics related to public finance, credit rating, and bond rating
- 2014–2016 Research Assistant to Dr. Merl Hackbart
Responsible for developing budget simulation projects for the class, PA 631: Public Financial Management and developed a research design about US interstate public–private partnerships and public pension funds
- 2015 Research Assistant to Dr. Edward Jennings
Retrieved legislature information from the Kentucky senate and house bills and resolutions to support the Commonwealth Council on Developmental Disabilities
- 2014 Research Assistant to Dr. J. S. Butler
Collected and recoded data about pet ownership from Americans’ Changing Lives: Waves I, II, III, and IV
- Andrew Young School of Policy Studies, Georgia State University** **2011–2013**
- 2012–2013 Research Assistant to Dr. Bartley Hildreth
Compiled bibliographies for the tax reform history of the U.S. from 1910 to 2013 and reviewed literature on various topics related to municipal debt, including municipal bond and securities, municipal debt law, and tax reform
- 2012 Research Assistant to Dr. Theodore Poister
Analyzed the Georgia Department of Transportation’s 2012 performance survey data and assisted in publishing “2012 Employee Survey: Statewide Results” in September 2012
- 2011 Research Assistant to Dr. Gregory Streib
Reviewed literature on the economic impact of legalized pari-mutuel wagering on government revenue in Georgia and assisted in publishing “Parimutuel Wagering in the States: Opportunities, Issues, and Challenges”
- 2011 Research Assistant to Dr. Cynthia S. Searcy
Analyzed the 2011 funding sources for Georgia charter schools from the local, state, and federal governments

Experiences at International Research Institutions, Seoul, Korea**2009–2011**

- 2009–2011 Graduate Research Intern, Seoul Club Research Institution, Seoul, Korea
Presented a summary of books and reports biweekly for an interdisciplinary research team and participated hosting the 28th Conference of the System Dynamics Society
- 2009–2011 Research Assistant, Institute for Civil Society and Environment, Seoul, Korea
Compiled the contents of the multi-author book *Decentralization of Power and Korea Civil Society* (published March 2012)

MEMBERSHIPS AND AFFILIATIONS

- [4] Association for Public Policy Analysis and Management (APPAM)
[3] Association of Budgeting and Financial Management (ABFM)
[2] Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
[1] American Society for Public Administration (ASPA)

CAMPUS AND COMMUNITY INVOLVEMENT

- [7] Graduate Student Board, Quantitative Initiative for Policy and Social Research, University of Kentucky, 2014–2016
[6] Nonprofit Leadership Alliance, Alliance Management/Leadership Institute, Georgia, 2011–2013
[5] National Certified Nonprofit Professional, Nonprofit Leadership Alliance, Georgia, 2013
[4] Intern for Virginia Spencer, Executive Director, Christian Aid Society, Georgia, 2012–2013
[3] Vice President, Korea Graduate Association, Georgia State University, Georgia, 2012–2013
[2] Debater, 6th International Symposium, Kyushu University, Fukuoka, Japan, “East Asia through the Strait between Japan and Korea,” 2009
[1] Korea-China Youth Leader, Korea Government Youth Commission, Seoul, Korea and Beijing, China, 2009

ADDITIONAL SKILLS

Quantitative Analysis	Stata, Statistical Package for the Social Sciences
Qualitative Analysis	NVivo
System Dynamics	Vensim, Stella
Social Network Analysis	UCINET (2016 LINKS Center Network Analysis Workshop)
Languages	Korean (native), English (advanced), Chinese & Japanese (basic)

COMMITTEE REFERENCES

Dr. Dwight Denison
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