

## SAERIM KIM

University of Kentucky  
Martin School of Public Policy and Administration  
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Updated: August 2016

### EDUCATION

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Ph.D. Candidate, Martin School of Public Policy and Administration, University of Kentucky	Expected 2017
<i>Three Essays on Financial Collaboration in the Government, For-Profit, and Nonprofit Sectors</i>	
Master of Public Policy, Andrew Young School of Policy Studies, Georgia State University	2013
Major Field: Nonprofit Policy	
Master of Public Administration, Sookmyung Women's University, Seoul, Korea	2010
<i>The Study of Performance Measurement in Eco-Cities: Focusing on Environmental Performance Indicators</i>	
Bachelor of Arts, Public Administration, Sookmyung Women's University, Seoul, Korea	2009
Summa Cum Laude	

**Research Field**            Public Budgeting and Financial Management, Nonprofit Finance, Research Methods

### CURRENT RESEARCH

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#### Peer-Reviewed Publications

Sustainability of Transportation and System Thinking: Slowing Down the Rapidity of Total Entropy. *Korean System Dynamics Review*, 10(3): 5-23. 2009. With Doa-Hoon Kim and Young-Kyo Hong.

#### Work Under Review

“Historical Trends of Defined Benefit (DB) and Defined Contribution (DC) Pension Plans In the United States.”  
*Revise and Resubmitted.*

#### Working Paper

“Determinants of Government Grant to the Nonprofit Sector: Which States' Nonprofit Organizations Receive Government Grants?”

“Revenue Volatility and Risk Management in Nonprofit Financial Management.”

“Sector Productivity and Federal Grants and Contracts: Why the Federal Government Gives Financial Aid to the Not-For-Profit Sector over Other Sectors”

“The Current State of Nonprofit Financial Management Education: A Comparison between Normative, Expected, and Positive Curricula” (with Dwight Denison)

“Coping with Economic Crisis: The Buffering Capacity of a State for the Nonprofit Sector” (with Changguen Yun)

“Public Management Meets Public Economics: An Empirical Investigation of the Relationship Between Government Performance, Citizen Satisfaction, and Property Values” (with Jueyoung Mok and Cole Rakow)

#### Book Chapters

“The Limits of the Material World.” In: Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Beyond Broadcasting and Communication Convergence: Challenge for Green Planet and Converging Response* (pp. 20–45). Seoul: Sunhaksa. 2011. With Doa-Hoon Kim and Young-Kyo Hong.

#### Reports

“2012 Employee Survey: Statewide Result.” Georgia Department of Transportation & Georgia State University Department of Public Administration and Urban Studies. 2012. With Robert Weishan Neira, Ren Yang, Martin Hafner, Finis Whitt, Anthony West, Rena Rzayeva, and Christopher Wyczalkowski.

“An Analysis of the Scenario for Future IT Structure Development in the United States.” In: Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Study of Causal Loop and Simulation of Application and Future Information Telecommunication in the United States*. Seoul: Electronics and Telecommunications Research Institute. 2010. With Doa-Hoon Kim and Young-Kyo Hong.

“Diagnostic Research for the National Crisis in Low Carbon and Green Growth Generation.” In: Korea System Dynamics Society and the Seoul Club Research Institute (Eds.), *Low Carbon Green Growth and IT 2030 Policy Design Study*. Seoul: Electronics and Telecommunications Research Institute. 2009. With Doa-Hoon Kim and Young-Kyo Hong.

## CONFERENCE PRESENTATIONS (SELECT)

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- “Determinants of Government Grant to the Nonprofit Sector: Which States’ Nonprofit Organizations Receive Government Grants?” *Association for Public Policy Analysis and Management*, Washington, D.C., 2016
- “Sector Productivity and Federal Grants and Contracts: Why the Federal Government Gives Financial Aid to the Not-For-Profit Sector over Other Sectors.” *Association for Budgeting and Financial Management*, Seattle, WA, 2016
- “Determinants of Government Grant to the Nonprofit Sector: Which States’ Nonprofit Organizations Receive Government Grants?” *Association for Research on Nonprofit Organizations and Voluntary Action*, Washington, D.C., 2016.
- “Public Management Meets Public Economics: An Empirical Investigation of the Relationship between Government Performance, Citizen Satisfaction, and Property Values.” *Public Management Research Association*, Aarhus, Denmark, 2016 (with Jue Young Mok and Cole Rakow)
- “Economic Crises and the Responses of Nonprofit Organizations.” *American Society for Public Administration*, Seattle, WA, 2016 (with Dr. Changgeun Yun)
- “State Politics and Government Grants to Nonprofit Organizations in the United States.” *Midwest Political Science Association*, Chicago, IL, 2015
- “Elements of Successful Performance Measurement in the Nonprofit Area: A Multiple Regression Analysis of Nonprofit Performance in the United States.” *Southeastern Conference for Public Administration*, Fort Lauderdale, FL, 2012
- “Global Warming through Causal Loop Diagramming: An Analysis of Causal Relationships of Global Warming.” *Korea System Dynamics Society Conference*, Seoul, Korea, 2009

## RESEARCH EXPERIENCES

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- Research Assistant to Dr. Dwight Denison, University of Kentucky 2015 – 2017
- Assisting the online course development PA 632–201 Public Fund Management
  - Co-authoring a paper “The Current State of Nonprofit Financial Management Education: A Comparison between Normative, Expected, and Positive Curricula”
  - Reviewed literature on various topics related to public finance, including credit rating and municipal bond rating
- Research Assistant to Dr. Merl Hackbart, University of Kentucky 2014 – 2016
- Took responsibility of developing budget simulation projects for the class of PA 631 Public Financial Management
  - Developed a research design about the topic of U.S. interstate public private partnership and public pension funds
- Research Assistant to Dr. Edward Jennings & Dr. J. S. Butler, University of Kentucky 2014 – 2015
- Retrieved legislature information of Kentucky senate and house bills and resolutions to support Commonwealth Council on Developmental Disabilities (CCDD)
  - Collected and recoded data about pet ownership from Americans’ Changing Lives: Waves I, II, III, and IV
- Research Assistant to Dr. Bartley Hildreth, Georgia State University 2012 – 2013
- Compiled bibliographies of the tax reform history of the United States from 1910 to 2013
  - Reviewed literature on various topics related to municipal debt, including taxable bonds and securities, tax exemption on bonds and securities, municipal bond interest, municipal debt law, tax reform, etc.
- Research Assistant to Dr. Theodore Poister, Georgia State University 2012
- Analyzed the Georgia Department of Transportation’s 2012 performance survey data and assisted publishing “2012 Employee Survey: Statewide Results” at September 2012
- Research Assistant to Dr. Gregory Streib & Dr. Cynthia S. Searcy, Georgia State University 2011
- Reviewed literature on the economic impact of legalized pari-mutuel wagering on government revenue in Georgia and assisted publishing “Pari–Mutuel Wagering in the States: Opportunities, Issues, and Challenges.”
  - Analyzed the 2011 funding sources for Georgia charter schools from the local, state, and federal governments
- Graduate Research Intern, Seoul Club Research Institution, Seoul, Korea 2009 – 2011
- Presented a summary of books and reports biweekly for an interdisciplinary research team
  - Wrote and composed chapters for project reports about telecommunications structures and low-carbon policies
  - Hosted the 28<sup>th</sup> International Conference of the System Dynamics Society
- Research Assistant, Institute for Civil Society & Environment, Seoul, Korea 2009 – 2011
- Compiled the contents of the multi-author book Decentralization of Power and Korea Civil Society (published March 2012)

## TEACHING EXPERIENCE

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Instructor, <i>ECO 391 Economics and Business Statistics</i>	University of Kentucky	2016
Guest Lecturer, <i>PA 642 Government Information Systems</i>	University of Kentucky	2016
Teaching Assistant, <i>PA 631 Public Financial Management</i>	University of Kentucky	2015
Guest Lecturer, <i>Certified Nonprofit Professional Program</i>	University of Kentucky	2015
Guest Lecturer, <i>PA 602 Strategic Plan for Nonprofit Organization</i>	University of Kentucky	2014, 2015
Guest Lecturer, <i>Professional Development for Nonprofits</i>	University of Kentucky	2014
Teaching Assistant, Sookmyung Women's University, Seoul, Korea <i>Public Management and Information Society, Legislative Management</i>		2009 – 2010

## GRANT

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Bank On Track, United Way of the Bluegrass, Lexington, KY	2015
· Matching grant (\$4,000) covering expenses for post-secondary education such as tuition, data, or software	

## AWARDS AND SCHOLARSHIPS

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Tuition scholarships and graduate stipends, University of Kentucky	2013 – 2017
The Daniel R. Reedy Quality Achievement Fellowship Award, University of Kentucky	2013 – 2016
Graduate School Travel Grant, University of Kentucky	2013 – 2016
Kentucky Opportunity Fellowship, University of Kentucky, Lexington	2013 – 2014
Tuition scholarships and graduate stipends, Georgia State University	2011 – 2013
Pi Alpha Alpha, Honor Society for Public Affairs and Administration, Georgia State University	2013
Honorable Mention, Policy Case Competition, Georgia Institute of Technology	2011
Volunteer Excellence Award, International Conference of System Dynamics, Seoul, Korea	2011
Alumni Scholarship for Graduate Students, Sookmyung Foundation, Seoul, Korea	2010
Early Graduation of Excellence Award, Sookmyung Women's University, Seoul, Korea	2009
Dean's Student of the Year, Sookmyung Women's University, Seoul, Korea	2009
Merit-based scholarships, Sookmyung Women's University, Seoul, Korea	2007 – 2009
Nok-San Youth Democratic Citizen Leadership Award and Scholarship, Seoul, Korea	2006

## MEMBERSHIPS AND AFFILIATIONS

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Association for Public Policy Analysis and Management (APPAM)
Association of Budgeting and Financial Management (ABFM)
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
American Society for Public Administration (ASPA)

## CAMPUS AND COMMUNITY INVOLVEMENT

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Graduate Student Board, Quantitative Initiative for Policy and Social Research, University of Kentucky	2014 – 2015
Nonprofit Leadership Alliance, Alliance Management/Leadership Institute, Atlanta, GA	2011 – 2013
National Certified Nonprofit Professional (CNP), Nonprofit Leadership Alliance, USA	2013
Intern for Virginia Spencer, Executive Director, Christian Aid Society, Atlanta, GA	2012 – 2013
Vice President, Korea Graduate Association, Georgia State University, Atlanta, GA	2012 – 2013
Debater, 6th International Symposium, Kyushu University, Fukuoka, Japan “East Asia through the Strait between Japan and Korea”	2009
Korea-China Youth Leader, Korea Government Youth Commission, Seoul, Korea and Beijing, China	2009

## ADDITIONAL SKILLS

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<b>Data and Statistical Analysis</b>	Stata, SPSS (Statistical Package for the Social Sciences), NVivo
<b>System Dynamics</b>	Vensim, Stella
<b>Geographic Information System</b>	ArcGIS (Geographic Information System)
<b>Social Network Analysis</b>	UCINET (Completed 2016 LINKS Center Network Analysis Workshop)
<b>Document and Publication</b>	Microsoft Office Suite (Word, Excel, PowerPoint, OneNote), Endnote, LaTeX
<b>Languages</b>	Korean (native), English (advanced), Chinese (basic), and Japanese (basic)

## COMMITTEE REFERENCES

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Dr. Dwight Denison (Co–Chair)  
Professor of Public and Nonprofit Finance  
Martin School of Public Policy and Administration  
University of Kentucky  
dwight.denison@uky.edu  
(859) 257–5742

Dr. Edward Jennings  
Provost’s Distinguished Service Professor of Public  
Policy and Administration  
Martin School of Public Policy and Administration  
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ed.jennings@uky.edu  
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Dr. J.S. Butler (Co–Chair)  
Professor  
Martin School of Public Policy and Administration &  
Department of Economics  
University of Kentucky  
j.s.butler@uky.edu  
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Dr. Merl Hackbart  
Provost’s Distinguished Service Professor of Finance  
and Public Administration  
Martin School of Public Policy and Administration  
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