TAHA HAMEDUDDIN

Curriculum Vitae
Martin School of Public Policy and Administration
University of Kentucky
435 Patterson Office Tower, Lexington, KY 40506, United States
Email: ta.ha@uky.edu · Phone: +1 (859) 257-6928

ACADEMIC POSITIONS

Martin School of Public Policy and Administration, University of Kentucky (USA)
 Assistant Professor   October 2022-Present
Lee Kuan Yew School of Public Policy, National University of Singapore (Singapore)
 Assistant Professor   December 2019-August 2022
 Co-Chair, Master of Public Administration (MPA) Program   June 2021-August 2022

ADDITIONAL POSITIONS HELD

Elected Member, Public Administration Section, *American Political Science Association* (2024-).
Editorial Board Member, *Review of Public Personnel Administration* (2024-).
Editorial Board Member, *Public Personnel Management* (2024-).
Associate Editor, *Human Resource Development Quarterly* (2024-).
Editorial Board Member, *Journal of Policy Studies* (2023-).
Assistant Editor, *Human Resource Development Quarterly* (2024).
Associate Editor, *Review of Public Personnel Administration* (2023-2024).

PEER-REVIEWED JOURNAL ARTICLES (*student co-author)

12. **Hameduddin, Taha**, Lin Zhu*, & Catherine Annis. (2025). "Predicting Technological Co-production: An Experimental Study." *Public Performance & Management Review*. http://dx.doi.org/10.1080/15309576.2025.2450374

11. Lee, Shinwoo, Gordon Abner, & **Taha Hameduddin**. (2024). "The Effects of Organizational Scandals on the Desirability of Public Organizations as Places to Work: Evidence from the VA Waitlist Scandal." *American Review of Public Administration, 54*(1), 19-32. https://doi.org/10.1177/02750740231191524.

10. **Hameduddin, Taha** and Roberto Vivona*. (2023). "Sector-Switching, Bureaucratic Reputation, and Citizen Evaluation of Performance: Evidence from a Large-Scale Experiment in India." *Administration & Society, 55*(3), 457-484. https://doi.org/10.1177/00953997221147231

9. Lee, Shinwoo, **Taha Hameduddin**, & Gyeo Reh Lee. (2023). "Organizational Image and Employee Engagement: Exploring the Inter-Relationships Between Construed External Image and Perceived Organizational Identity." *The American Review of Public Administration, 53*(2), 82-96. https://doi.org/10.1177/02750740221147573

8. Rutherford, Amanda & **Taha Hameduddin**. (2023). "Vacancies Among Appointees in U.S. Federal Agencies: Implications for Employee Attitudes and Intentions." *Governance, 36*(4), 1247-1269. https://doi.org/10.1111/gove.12737

7. **Hameduddin, Taha** & Hongseok Lee. (2023) "Sexual Harassment & Employee

Engagement: Evidence from Public Organizations." *Review of Public Personnel Administration, 43*(3), 504–527. https://doi.org/10.1177/0734371X221095404

6. **Hameduddin**, **Taha** & Trent Engbers. (2022). "Leadership and Public Service Motivation: A Systematic Synthesis." *International Public Management Journal, 25*(1), 86-119. https://doi.org/10.1080/10967494.2021.1884150

5. **Hameduddin, Taha**. (2021). "Employee Engagement Among Public Employees: Exploring the Role of the (Perceived) External Environment." *The American Review of Public Administration, 51*(7), 526-541. https://doi.org/10.1177/02750740211010346

4. **Hameduddin, Taha** & Shinwoo Lee. (2021). "Employee Engagement Among Public Employees: Examining the Role of Organizational Images." *Public Management Review, 23*(3), 422-446. https://doi.org/10.1080/14719037.2019.1695879

3. Demircioglu, Mehmet, **Taha Hameduddin**, & Colin Knox. (2021). "Innovative Work Behaviors and Networking Across Government." *International Review of Administrative Sciences* (Forthcoming). https://doi.org/10.1177/00208523211017654

2. **Hameduddin, Taha**, Sergio Fernandez, & Mehmet Demircioglu. (2020). "Conditions for Open Innovation in Public Organizations: Evidence from Challenge.gov." *Asia Pacific Journal of Public Administration, 42*(2), 111-131. https://doi.org/10.1080/23276665.2020.1754867

1. **Hameduddin, Taha** & Sergio Fernandez. (2019). "Employee Engagement as Administrative Reform: Testing the Efficacy of OPM's Employee Engagement Initiative." *Public Administration Review, 79*(3), 355-369. https://doi.org/10.1111/puar.13033

BOOK CHAPTERS

2. **Hameduddin, Taha**. (2024). "Subnational Governance in India: Pseudo-Federalism and Unity in Tension." In C. Avellaneda & R. Bello-Gomez (Eds.), *Handbook on Subnational Governments and Governance*, pp. 179-191. Edward Elgar. https://doi.org/10.4337/9781803925370.00021

1. **Hameduddin, Taha**. (2022). "Open Innovation in Government." In K. Schedler (Ed.), *Encyclopedia of Public Management* (pp. 257-261). Edward Elgar. https://doi.org/10.4337/9781800375499.open.innovations

MANUSCRIPTS UNDER REVIEW & WORKING PAPERS (*student co-author)

Hameduddin, Taha & Stuti Rawat*. "Trust in Government: Cross-National Evidence from South Asia."

Hameduddin, Taha & Dahye Kim*. "Gender Discrimination in South Korea: Exploring Gender Ratios and Family Supportive Cultures."

Hameduddin, Taha, Utkarsh Narain*, & Alfred Wu. "Bureaucratic Reputation and Trust in Times of Crisis."

Hameduddin, Taha, Kerstin Alfes, Adrian Ritz, & James Perry. "Employee Engagement in the Public Sector: Developing Cumulative Evidence on its Emergence."

Hameduddin, Taha. "Workplace Aggression and Employee Engagement: Exploring the Roles of Unit Climate, Espoused Policies, and Enacted Policies."

Lee, Hongseok & **Taha Hameduddin**. "Sexual Harassment, Gender Context, and Organizational Climate."

RESEARCH PRESENTATIONS

Hameduddin, Taha & Guillem Ripoll. "What Matters Most? Examining the Role of Age in Public Service Attraction," Public Management Research Conference, June 29, 2024 (Seattle, WA).

Hameduddin, Taha & Guillem Ripoll. "What Matters Most? Examining the Role of Race, Gender, and Age in Public Service Job Attraction," International Research Society for Public Management Conference, April 18, 2024 (Tampere, Finland).

Hameduddin, Taha & Kohei Suzuki. "Quality of Government and Service Delivery at the Local Level? Evidence from Asia," Midwest Political Science Association Conference, April 6, 2024 (Chicago, IL).

Hameduddin, Taha & Gene Brewer. "Exploring the Differential Effects of Adopting vs. Implementing Workplace Safety Policies," American Society for Public Administration, April 12, 2024 (Minneapolis, MN).

Hameduddin, Taha & Gene Brewer. "Workplace Aggression and Employee Engagement," Southern Political Science Association Annual Conference, January 12, 2024 (New Orleans, LA).

Hameduddin, Taha, Kerstin Alfes, Adrian Ritz, & James Perry. "Employee Engagement in the Public Sector: Developing Cumulative Evidence on its Emergence," International Research Society for Public Management Conference, April 4, 2023 (Budapest, Hungary).

Hameduddin, Taha, Kerstin Alfes, Adrian Ritz, & James Perry. "Employee Engagement in the Public Sector: Developing Cumulative Evidence on its Emergence," European Group for Public Administration (Study Group III), 8 September 2022 (Lisbon, Portugal).

Hameduddin, Taha & Dahye Kim[*]. "Gender Discrimination in South Korea: Exploring the Role of Gender Ratios and Family Supportive Cultures," Academy of Management Conference (Gender and Diversity in Organizations Division), 9 August, 2022 (Seattle, WA).

Hameduddin, Taha, Utkarsh Narain[*], & Alfred Wu. "Bureaucratic Reputation and Trust in Times of Crisis: A Cross-Country Study," East Asia Institute, National University of Singapore, May 5, 2022.

Hameduddin, Taha & Stuti Rawat. "Trust in Government, Political Participation, and Demographic Characteristics: Evidence from South Asia," Midwest Political Science Association Conference 2022 (Chicago, IL).

Hameduddin, Taha & Zhu Lin. "The Limits and Promise of Technological Co-production: An Experimental Study," Midwest Political Science Association Conference 2022 (Chicago, IL).

Hameduddin, Taha, Utkarsh Narain[*], & Alfred Wu. "Bureaucratic Reputation and Trust in Times of Crisis: A Cross-Country Study," Public Management Research Conference, (Online, June 25, 2021).

Hameduddin, Taha and Roberto Vivona[*]. "Reputation and Representation, and its Effect on Trust and Images of Government: Evidence from India," Midwest Political Science Association Conference 2021 (Online, April 18, 2021).

Lee, Hongseok & **Taha Hameduddin**. "Sexual Harassment Experiences in the U.S. Federal Government: Do Workgroup Gender Context and Organizational Climate Matter?", Public Administration Review (PAR) Symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance, September 25, 2020 (Washington, D.C.).

Hameduddin, Taha & Sergio Fernandez. "Examining the Silent Storm of Employee Engagement in Government", International Political Science Association World Congress, Lisbon, Portugal (25-29 July, 2020). [Conference canceled due to COVID-19 Pandemic].

Hameduddin, Taha, Myoung Jin, & Shinwoo Lee. "Do Perceived External Images influence Internal Organizational Images?: Evidence from the U.S. Federal Employees", Public Management Research Conference, Honolulu, Hawaii (June 24-27, 2020). [Conference canceled due to COVID-19 Pandemic].

Lee, Shinwoo, Gordon Abner, & **Taha Hameduddin**. "Bureau-Bashing and Employee Work Attitudes: The Case of the 2014 Veterans Affairs Hospital Scandal", Public Management Research Conference, Honolulu, Hawaii (June 24-27, 2020). [Conference canceled due to COVID-19 Pandemic].

Hameduddin, **Taha** & Trent Engbers. "Leadership and Public Service Motivation: A Systematic Research Synthesis", Midwest Political Science Association, Chicago, IL (April 5, 2020). [Conference canceled due to COVID-19 Pandemic].

Hameduddin, **Taha** & Trent Engbers. "Leadership and Public Service Motivation: A Systematic Research Synthesis", Nazarbayev University Graduate School of Public Policy Research Seminar, November 15, 2019 (Nur Sultan, Kazakhstan).

Hameduddin, **Taha** & Trent Engbers. "Leadership and Public Service Motivation: A Systematic Synthesis", Elevating Public Service Motivation Conference (Brigham Young University), September 26, 2019 (Sundance, Utah).

Rutherford, Amanda & **Taha Hameduddin**. "Executive Vacancies in Federal Agencies: Symbolic or Substantive Crises?", American Political Science Association, September 1, 2019 (Washington, D.C.).

Lee, Hongseok & **Taha Hameduddin**. "Sexual Harassment Behaviors in the Public Workplace: Do Gender Context and Organizational Climate Matter?", Midwest Political Science Association, April 5, 2019, (Chicago, IL).

Hameduddin, Taha. "Employee Engagement, the External Environment, and Public Support: Evidence from the U.S. Federal Government", Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, February 15, 2019 (Bloomington, IN).

Hameduddin, Taha & Hongseok Lee. "Sexual Harassment & Employee Engagement: Evidence from the U.S. Federal Context," American Political Science Association, September 2, 2018 (Boston, MA).

Hameduddin, Taha & Shinwoo Lee. "Engagement Among Public Employees: Examining the influence of the External Environment and the Role of Job Attitudes," American Society for Public Administration, March 13, 2018 (Denver, CO).

Hameduddin, Taha & Sergio Fernandez. "Employee Engagement as Administrative Reform: Testing the Efficacy of OPM's Employee Engagement Initiative," American Political Science Association, September 2, 2017 (San Francisco, CA).

Hameduddin, Taha & Sergio Fernandez**.** "Employee Engagement and Performance: Evidence from the U.S. Office of Personnel Management's Employee Engagement Initiative," Public Management Research Conference, June 9, 2017 (Washington, D.C.).

Demirciouglu, Mehmet & **Taha Hameduddin**. "The Effects of Collaboration across Government and Non-Government Stakeholders on Innovative Behavior: Evidence from Managers at the Australian Public Service," Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, February 24, 2017 (Bloomington, IN).

Hameduddin, Taha. "Nonprofit Innovation: A Systematic Literature Review," Association for Research on Nonprofit Organizations and Voluntary Action Conference, November 17, 2016 (Washington, D.C.).

Hameduddin, Taha & Sergio Fernandez**.** "Federal Agency Usage of Challenge.gov: Predicting the Adoption of Open Innovation," American Political Science Association Conference, September 3, 2016 (Philadelphia, PA).

Hameduddin, Taha. "Predicting the Adoption of Open Innovations in the Federal Government: The Role of Managerial Practices," Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, February 19, 2016 (Bloomington, IN).

Hameduddin, Taha. "Performance and Open Innovation in the Public Sector: The Case of Challenge.gov," Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, April 10, 2015 (Bloomington, IN).

OTHER PUBLICATIONS

Hameduddin, Taha and Megan LePere-Schloop. (2013). "Best Practices for Public Splash Pads: Case Studies from Florida and Georgia." University of Georgia Archway Partnership.

SERVICE TO PROFESSION

Journal Service

Manuscript reviewer:

Academy of Management Annual Meeting (OB & PNP Divisions; 2019, 2020, 2021), Asia Pacific Journal of Public Administration, Australian Journal of Public Administration, Current Psychology, International Public Management Journal, International Review of Administrative Sciences, International Journal of Management Reviews, International Journal of Organization Theory & Behavior, Journal of Policy Analysis and Management, Journal of Public Affairs Education, Perspectives on Public Management and Governance, Public Administration Review, Public Management Review, Public Performance & Management Review, Review of Public Personnel Administration, Routledge, VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations.

Professional Association Service

Member, Nominations Committee, Public Management Research Association (2024-2025)

Executive Committee, Public Administration Section, American Political Science Association, 09/2024-Present.

Member, 2024 Herbert Kaufman Award Committee, American Political Science Association.

2022-2023 Academic Year Mentor, Midwest Political Science Association.

2021-2022 Academic Year Mentor, Midwest Political Science Association.

Member, 2022 Public Management Research Conference Proposal Review Committee.

Member, 2021 Public Management Research Conference Proposal Review Committee.

SERVICE TO UNIVERSITY

Martin School of Public Policy and Administration, University of Kentucky

Seminar Committee, Member (2022-2023), Chair (2023-2024, 2024-2025).

PhD. in Public Policy Committee, Member (2024-2025).

Member, Ph.D. in Public Policy Doctoral Committee (Much Rosidi, 2023-2024).

Lee Kuan Yew School of Public Policy, National University of Singapore

Strategy Map Task Force (October 2021-February 2022).

Co-Chair, Master of Public Administration (MPA) Program (June 2021-2023).

Faculty Teaching Excellence Committee (2021-2023).

Academic Committee (2021-2022).

Ph.D. in Public Policy Qualifying Examination Committee (Public Management, Qualitative Research Methods), 2020-2022.

Moderator, Asia Thinker Series Talkback Episode 2, "After the Pandemic: A Test of Resilience" (14 July, 2020).

O'Neill School of Public and Environmental Affairs, Indiana University

Association of SPEA PhD Students (President, May 2017-May 2018; Secretary, May 2016-May 2017; Social Officer, May 2015-May 2016; Conference Committee, May 2015-May 2016).

TEACHING EXPERIENCE

University of Kentucky

PA 742: Theory of Public Organizations (Spring 2023, 2024, 2025).

PA 681, PA 623: Capstone in Public Administration (Spring & Fall 2024, Spring 2025).

PPL 405: Program Evaluation for Public and Nonprofit Organizations (Fall 2022-2024).

National University of Singapore (Singapore)

Lee Kuan Yew School of Public Policy

PP5802 Policy Analysis (MPA core course, Semester 2 Academic Year (AY) 2019/2020, AY 2020/2021, AY 2021/2022).

PP6707 Qualitative Methods for Public Policy Research (PhD. core course, Semester 1 AY 2020/2021, AY 2021/2022).

PP5524 Diversity Management in Public Organizations (Elective, Semester 2 AY 2020/2021).

School of Continuing and Lifelong Education

Managing Cultural Diversity in Organizations, Online Module Series: Future Ready Soft-Skills for Professionals (March 2021).

United Nations System Staff College (Turin, Italy)

Developing Diversity and Cultural Intelligence Skills for Results in Today's Environment, Online Module (June 2021, September 2021, October 2021, November 2021).

Inclusive Leadership and Diversity, UN Executive Leadership Program for Sustainable Development (March 2022).

Mohammed Bin Rashid School of Government

Reinventing Organizations: From Agility to Diversity (November 2022).

Ministry of Communications and Informatics, Government of Indonesia

Managing People for a Changing World, Digital Leadership Academy, Online Module (September-November 2021; September-November 2022).

Singapore Institute of Technology

Inclusive Leadership: Diversity & Inclusion in the Workplace, UN Executive Leadership Program for Sustainable Development, (March 2022; March 2023).

Workplace Integration: Highlighting its Importance and Practices, (September 2021)

Good Governance Lab, School of Active Citizenship (New Delhi, India)

Invited Lecture on "Managing People for a Changing World" (October 2020).

Nazarbayev University, Graduate School of Public Policy (Nur-Sultan, Kazakhstan)

MPA 609/DPP 608 Human Resource Management (MPA/PhD course, Fall 2019).

Indiana University, O'Neill School of Public and Environmental Affairs (Bloomington, IN, USA)

SPEA V-236 Managing and Leading Organizations (Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019).

Guest lectures: SPEA-V 621 Seminar in Teaching Public Affairs (February 2017); SPEA-V 263 Public Management (October 2016); SPEA-V 362 Nonprofit Management and Leadership (February 2016).

AWARDS, HONORS, GRANTS, & OTHER PROFESSIONAL ACTIVITIES

University of Kentucky, Graduate School

Research and Creative Activities Award (2,520 USD), "Exploring the Nexus of Representation, Organizational Images, and Recruitment into Government" (2023-24).

Public Management Research Association

Invited participant, Roundtable on the President's Management Agenda (November 16, 2022), Better Government Lab, McCourt School of Public Policy, Georgetown University, Washington, D.C.

National University of Singapore

Honorary Teaching Award, Lee Kuan Yew School of Public Policy, November 2021

Teaching Enhancement Grant (Co-PI), "The Interoperable Curriculum for Exponential Teaching and Learning", April 2021-2022, Center for Development of Teaching & Learning (6,000 SGD).

Academy of Management, Public and Nonprofit Division

Top 10 Reviewer Award, Academy of Management Annual Conference (2019; 2021)

Doctoral Student Professional Development Consortium Participant (August 11, 2018).

Perspectives on Public Management and Governance, Appreciation for Review Service (2019), https://doi.org/10.1093/ppmgov/gvaa004

Public Management Research Association

Doctoral Student Professional Development Workshop Participant (June 8, 2017).

American Political Science Association

2017 APSA Conference Travel Grant, (September 2017).

2016 APSA Conference Travel Grant, (September 2016).

Indiana University, School of Public and Environmental Affairs

Summer Fellowship, $3,000 each (May 2015, May 2016, May 2017, May 2018).

University of Georgia, Athens, Georgia

Student Spotlight, Public Service and Outreach (May 2014)

Featured by Public Service and Outreach Division for public service work at The University of Georgia. Accessible at http://outreach.uga.edu/featured-taha-hameduddin/

First Place, Georgia Students for Public Administration Policy Competition (2013).

University of Missouri, Columbia, Missouri

Chancellor's Excellence Award for Multicultural Leadership (April 2012).

Chancellor's Excellence Award for Emerging Leadership (April 2011).

Curator's Grant-in-Aid (Fall 2010, Spring 2011 & Fall 2011).

Dean's List (Spring 2009, Fall 2009, Spring 2010 & Fall 2010).

EDUCATION

Indiana University, School of Public and Environmental Affairs (Bloomington, Indiana, USA)

Ph.D. in Public Affairs   July 2019

Major Fields: Public Management, Public Policy Analysis

Minor Field: Organizational Behavior & Human Resource Management, Kelley School of Business, Indiana University

Dissertation Committee: Sergio Fernandez (chair), Claudia Avellaneda, Michael McGuire, Sean Nicholson-Crotty

Title: Three Essays on the Employee Engagement Construct: Exploring the Role of the External Environment, and its Efficacy in the U.S. Federal Government

University of Georgia, School of Public and International Affairs (Athens, Georgia, USA)

Master of Public Administration   May 2014

Major Fields: Public Management, Nonprofit Administration

University of Missouri (Columbia, Missouri, USA)

Bachelor of Science in Economics, Bachelor of Science in Statistics   December 2012
Minor in Classical Humanities & General Honors Certificate

PROFESSIONAL EXPERIENCE

Nazarbayev University, Graduate School of Public Policy, Nur-Sultan, Kazakhstan
      Visiting Professor   October-December 2019
Indiana University School of Public and Environmental Affairs, Bloomington, Indiana
      Research Assistance Experience:
      Professor James Perry   March-July 2019
            Maintained an online database of Public Service Motivation research.
      Professors Jennifer Brass and Allison Schnable, "Systematic Review of NGO Literature
            Using Machine Learning/Topic Modeling Methods"   May-June 2017
      Professor Thomas Rabovsky   August 2015-May 2016
            Helped create/maintain database of performance of educational institutions.
      Professor Michael McGuire   August 2014-May 2015
            Conducted archival research for a book project on civil servants.
University of Georgia, Archway Partnership, Athens, Georgia
      Graduate Assistant   May 2013-2014
      Relevant Projects: Formulated Personnel Policies Manual for the City of Tennille, Georgia;
            Developed an Operations Manual for the Twin Cities Country Club of
            Sandersville, Georgia; Used interview research methods to prepare report entitled
            "Best Practices for Public Splash Pads: Case Studies from Florida and Georgia"
            (with Megan LePere-Schloop); Formulated Bylaws for the Americus-Sumter
            County Chamber of Commerce, Inc.; Grant writer for a Georgia Department of
            Transportation Grant for the City of Cairo, Georgia

PROFESSIONAL MEMBERSHIPS

Public Management Research Association
International Research Society for Public Management
Midwest Political Science Association
Southern Political Science Association
American Political Science Association (Public Administration Division)
Pi Alpha Alpha Public Affairs and Administration Honor Society

RESEARCH INTERESTS

Public Human Resource Management
Organizational Behavior
Organizational Theory
Administrative Reform
Public Sector Innovation

Comparative Public Administration
Representative Bureaucracy

TEACHING INTERESTS

Public Human Resource Management
Diversity Management
Performance Management
Organizational Theory and Behavior
Public Management

PRESS

Loo, Fei Ching. (2022, May 6). 跨境调查：疫情期间 与港台相比国人对政府信任度最高 ［Cross-border survey: Singaporean people have the highest trust in the government compared with Hong Kong and Taiwan during the epidemic]. *Lianhe Zaobao*. Accessible at https://www.zaobao.com.sg/news/singapore/story20220506-1269747

Global-is-Asian. (2021, May 6). Foreseeable Podcast: How does leadership matter in public service? *Lee Kuan Yew School of Public Policy.* Accessible at https://lkyspp.nus.edu.sg/gia/podcast/foreseeable-podcast-how-does-leadership-matter-in-public-service

Global-is-Asian. (2020, August 6). How has COVID19 changed the way we work? A Conversation with Assistant Professor Taha Hameduddin. *Lee Kuan Yew School of Public Policy.* Accessible at https://lkyspp.nus.edu.sg/gia/podcast/how-has-covid19-changed-the-way-we-work-a-conversation-with-assistant-professor-taha-hameduddin

Global-is-Asian. (2020, July 21). After the Pandemic: A Test of Board Resilience: Workplace Innovation & Strategies. *Lee Kuan Yew School of Public Policy.* Accessible at https://lkyspp.nus.edu.sg/gia/article/after-the-pandemic-a-test-of-board-resilience-workplace-innovation-strategies

Andrews, Rachel. (2020, May). SPIA Alum Accepts Faculty Position At National University Of Singapore. *University of Georgia School of Public & International Affairs.* Accessible at https://spia.uga.edu/spia-alum-accepts-faculty-position-at-national-university-of-singapore/

Global-is-Asian. (2020, May 14). The Importance of Being Overly-Cautious amid the COVID-19 pandemic. *Lee Kuan Yew School of Public Policy.* Accessible at https://lkyspp.nus.edu.sg/gia/article/the-importance-of-being-overly-cautious-amid-the-covid-19-pandemic

Kelman, Steve. (2019, May 30) 'Employee engagement' and agency performance. *The Lectern.* Accessible at https://fcw.com/blogs/lectern/2019/05/kelman-employee-engagement-spea-opm.aspx

American University News. (2017, June 12). Public Management Research Conference Brings Fresh Perspective to Pressing Issues. *American University News.* Accessible at

https://www.american.edu/spa/news/pmrc-brings-fresh-perspective-to-pressing-issues-06122017.cfm

University of Georgia Public Service and Outreach. (2014, May 9). Featured Student: Taha Hameduddin. *University of Georgia Public Service and Outreach*. Accessible at http://www.archwaypartnership.uga.edu/news/archway-news/featured-student-taha-hameduddin/

University of Georgia School of Public & International Affairs. Recent MPA Graduate Featured as Spotlight Student. *University of Georgia School of Public & International Affairs*. Accessible at http://spia.uga.edu/recent-mpa-graduate-featured-as-spotlight-student/

University of Georgia School of Public & International Affairs. Graduate Students Go Head-to-Head in Policy Competition. *University of Georgia School of Public & International Affairs*. Accessible at http://spia.uga.edu/graduate-students-go-head-to-head-in-policy-competition/

LANGUAGE SKILLS

Fluency: English, Urdu; Intermediate Proficiency: Arabic, Hindi; Basic proficiency: French, Spanish.

OTHER ACTIVITIES

Volunteer, Big Brothers Big Sisters of the Bluegrass (2023-).
Radio co-host, WIUX-LP Bloomington (99.1 FM). *Don't Curry About It*, 2016-2018.